



October 15, 2018
Keith Middle School
6:03 P.M.
Pages: 6

**REGULAR MEETING
OF THE NEW BEDFORD SCHOOL COMMITTEE
~MINUTES~**

PRESENT: MAYOR MITCHELL, MR. BRUCE OLIVEIRA, MR. JOSHUA AMARAL, MR. CHRISTOPHER COTTER,
MS. COLLEEN DAWICKI, MR. JACK LIVRAMENTO, MR. JOHN OLIVEIRA

ABSENT: NONE

IN ATTENDANCE: MR. ANDERSON, MS. TREADUP, MS. BETTENCOURT, MS. EMSLEY, MR. O'LEARY,
MS. WALMSLEY, MR. MOTTA, MS. FERREIRA (Recording Secretary)

The School Committee Student Representative Alternate, Anna Lin, was present.

Approval of Minutes:

The Committee voted UNANIMOUSLY, on a motion by John Oliveira and seconded by Joshua Amaral, to accept the School Committee regular meeting minutes of September 10, 2018 (Supporting document labeled "3").

Public Comment

- Morgan Bernardo shared concerns with regard to Special Education IEP noncompliance.

Anna Lin, Student Representative Alternate, gave her report.

Superintendent's Report (Mr. Anderson):

Ms. Darcie Aungst, Principal of Congdon Elementary School, addressed the Committee. She provided key highlights of the dedicated staff and hardworking students. During her remarks, Ms. Aungst indicated that the school exceeding or met 95% of its targets in Math, ELA, Science and English Language Proficiency; demonstrating high growth and progress. Ms. Aungst stated that success is possible when adults believe that all students can achieve at high levels regardless of language, trauma, disability, social emotional and economic barriers.

Several School Committee members and the Superintendent congratulated Congdon Elementary School for being named a "School of Recognition" by the Department of Secondary and Elementary Education.

Mr. Anderson updated the Committee with regard to the ongoing Athletic and Fine Arts review. He stated that Mr. Shea is continuing to lead the work and meetings are taking place to define what needs to be accomplished. The Committee will be updated when more information is available.

Mr. Anderson referred the Committee to a facilities report conducted by Management Partners that provides information related to standard facilities improvements needed at schools, preventive maintenance, and review of custodial operations. The report includes upgrades for Congdon Elementary School.

A departmental review will be in process to evaluate the district's programs, departments and curriculum. The review will be conducted by an external entity that will provide an objective view of the current level of effectiveness.

Mr. Anderson stated that the Central Office Team is reviewing different data points (e.g. attendance, behavior, suspension rates) to support the schools and students' achievement across different benchmarks.

At this time, Mr. Anderson provided a presentation of different school visits to share with the community what is happening at our schools. He also stated the importance to give parents and community an opportunity to visit the buildings. (PowerPoint Slides Attached)

Mr. Anderson informed the Committee that Commissioner Riley will be visiting New Bedford Public Schools on November 9th and plans are being made to visit Congdon Elementary School.

The School Committee will be providing feedback on Mr. Anderson's goals that was discussed at the School Committee Workshop on October 1st.

Business Office Report (Mr. O'Leary): (Supporting documents – 7A)

Mr. O'Leary reviewed the financial reports with the Committee. He stated that the Function Code Report is 79% encumbered. The major areas to note are Transportation and Special Education. The General Expense Report was at 79.4% encumbered, which he explained is a good number for this time of the year.

Jack Livramento questioned the Transportation out of district line being at 102% in the Function Code Report. Mr. O'Leary explained that the two transportation account lines, in district and out of district, are joint accounts.

The Salary Spenddown report shows a current balance of \$1.6M. Mr. O'Leary explained that it will be important to monitor this number to forecast a possible surplus. The Committee will have the option to begin using the surplus funds earlier this year for items previously discussed (e.g. facilities projects).

Andrew O'Leary indicated that the additional Chapter 70 funds of \$800K will be discussed at the next City Council Finance Meeting.

The revolving accounts were reviewed. Bruce Oliveira commented that the Finance Sub Committee reviewed the breakdown for facilities revolving funds that accounts for \$200K spent to upgrade security in the schools.

Mayor Mitchell commended the work of the Finance Subcommittee and Andrew O'Leary for ensuring that there is more money in the revolving accounts. He was satisfied that the rental of facilities has produced revenue for the district.

Jack Livramento questioned the deficit in the Continuing Ed Revolving Fund. Mr. O'Leary stated that as tuition revenue is collected the revolving account line will increase.

Mr. O'Leary introduced the Grant Expense Report which will allow the Committee to monitor the \$16M of grants received by the district. Going forward, the report will be included in the Business Office presentation.

Mr. O'Leary reviewed the transfer requests. (Transfer of funds attached).

On a motion by Bruce Oliveira, and seconded by John Oliveira, the Committee voted UNANIMOUSLY to approve the transfers request as presented.

MSBA Updates

- Parker roof project is in process
- NBHS Auditorium project is in process

Mr. O'Leary stated that the supplemental funds for school security from Governor Baker's administrations passed. The State will match the amount that New Bedford Public Schools already applied towards security.

On a motion by Bruce Oliveira and seconded by Christopher Cotter, the Committee voted UNANIMOUSLY to accept the Business Office report.

Personnel Report (Ms. Emsley) (Supporting document labeled "6B")

Ms. Emsley reviewed the personnel report with the Committee. She reported that there were 52 appointments, 1 retirement, 18 resignations and 5 transfers since the last personnel report in September. Ms. Emsley pointed out that there was an addendum in the appointment report due to a first name error.

A position vacancy report as of 10/12/18 was provided to the Committee.

An Annual Wellness Event is scheduled to take place at Keith Middle School on November 15th for New Bedford Public Schools Employees.

Christopher Cotter shared concerns with regard to schools scheduled to have full time nurses and currently do not. Ms. Emsley explained that the district is competing with private industries and is contractually obligated to keep nurses in step 2 if they have not completed DESE license requirements. These are some of the challenges when recruiting and retaining nurses. The district is looking at different ways to solve this issue.

Christopher Cotter requested a school list that shows the full time nurses (position filled or vacant) and number of students. Ms. Emsley will be sending the report to the School Committee.

The Committee voted UNANIMOUSLY on a motion by Bruce Oliveira, and seconded by Joshua Amaral, to receive and place on file the Personnel Report.

School Committee Reports

Joshua Amaral encouraged the Committee to participate in the Step Challenge; and Colleen Dawicki announced the Birth to 3rd event that will take place on Thursday, October 18th.

New Business

The Committee voted UNANIMOUSLY, on a motion by Christopher Cotter, and seconded by Bruce Oliveira, to approve a recommended list of surplus property located at Brooks Elementary School and Trinity Day Academy (In accordance with School Department Policy DN).

Ms. Bettencourt explained the Clinical Manager position. The position will support the expansion plans for Trinity Day Academy that will include grades 4 and 5. The Clinical Manager will oversee all clinical staff, assist the principal with supervision, professional development and therapeutic services.

Bruce Oliveira pointed out that the position has already been budgeted for this fiscal year.

To a question by John Oliveira, Ms. Emsley responded that the salary range for this position will be around \$75K.

To a second question by John Oliveira. Ms. Bettencourt stated that there will be close to 100 students with the expansion, currently there are 85 students. It was explained that the expansion will include 2 additional teachers, 2 paraprofessionals, 1 custodial and 1 secretary to manage the IEP paperwork.

Joshua Amaral stated that the goal is to provide clinical services to our students, eliminating the need to send them out of district. As discussed in previous budget cycles, the expansion will eventually save resources to the district.

On a motion by Bruce Oliveira and seconded by Jack Livramento, the Committee voted to approve the creation of the Clinical Manager position as part of the Trinity Day Academy Expansion.

The roll call vote was as follow:

John Oliveira – No	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

6 – Yeas 1 – Nays 0 – Absent

On a motion by Joshua Amaral and seconded by Bruce Oliveira, the Committee voted UNANIMOUSLY to approve an out of state fieldtrip for Matthew C. Pacheco/New Bedford High School/Band Teacher to take 50 students and 8 chaperones to New York City and Six Flags New Jersey to perform at the Music in the Parks Festival and a recreation opportunity to Six Flags. (Cost per student \$350, expenses covered by fundraiser, band booster operational budget and family contribution)

Mr. Bruce Oliveira read a letter in support of the naming of the New Bedford High School Varsity Soccer Field. He highlighted Mr. Manuel F. Matos’ athletic career and his connection with New Bedford High School as a soccer coach for 24 years.

On a motion by Joshua Amaral and seconded by Christopher Cotter, the Committee voted UNANIMOUSLY to pass to a second reading, per School Committee Policy FF, the naming of the New Bedford High School Varsity Soccer Field at the Dr. Paul F. Walsh Complex as the “Manuel F. Matos Memorial Soccer Field”.

At this time, Ms. Kimberli Bettencourt addressed the Committee providing a background of the Lead Behaviorist position. She stated that one of the major roles for the Lead Behaviorist would be to provide training to new staff, oversee physical intervention documentation, and implement behavioral protocols.

John Oliveira asked for the salary and the number of students that will benefit from this position. Ms. Emsley stated that the position is in the range of \$45K-\$60K pending qualification and experience. Ms. Bettencourt explained that there are 10-12 classrooms at Pulaski with 12-14 students per classroom; each classroom has 1-2 behaviorists. The Lead Behaviorist position would supervised around 8-10 individuals.

John Oliveira asked that more information be provided when the district submits an approval for a new position.

Kim Bettencourt further explained that the program at Pulaski Elementary School seeks to educate children that need behavioral support in district rather than sending them to out of district placements.

On a motion by Bruce Oliveira and seconded by Christopher Cotter, the Committee voted to approve the Lead Behaviorist position at Pulaski Elementary School.

The roll call vote was as follow:

John Oliveira – No	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

6– Yeas 1 – Nays 0 – Absent

Discussion: Resolutions to be voted on at the Massachusetts Association of School Committee’s Annual Business Meeting, November 9, 2018 (Supporting document 8F).

Resolution topics include:

1. Rejecting the Arming of Educators
2. Small and Rural Districts
3. Elimination of the Federal Department of Education
4. Regional School Transportation
5. Reporting and Accountability Standards
6. Reproductive Health Education
7. Gender Identity Inclusive Athletic Participation Policy
8. Sports Wagering
9. Access to Information for Parents and Students Who Are Clients of Special Education

Mr. Bruce Oliveira summarized the intent of the resolutions and a proposal to amend the MASC By-Laws. He stated that the Committee normally allows the delegate to follow the recommendations received by the Massachusetts Association of School Committee (MASC), unless there are specific reasons not to follow a recommendation.

Mr. Amaral initially made a motion to instruct Mr. Bruce Oliveira to follow the resolutions as presented with the recommendations of MASC, but later withdrew his motion.

John Oliveira raised concerns with regard to resolution number 3 and number 7 (listed above), and asked for a separate vote on such resolutions.

On a motion by Joshua Amaral and seconded by Jack Livramento, the Committee voted UNANIMOUSLY to instruct Mr. Bruce Oliveira to vote in favor on the MASC resolutions numbers 1, 2, 4, 5, 6, 8, 9 (listed above) and the proposal to amend the MASC By-laws; and to use his discretion if there are any amendments at the MASC Business Meeting on November 9, 2018.

The roll call vote was as follow:

John Oliveira – Yes	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

7– Yeas 0 – Nays 0 – Absent

John Oliveira motioned not to instruct Mr. Bruce Oliveira to support resolution number 3, elimination of the Federal Department of Education, at the MASC Business Meeting on November 9, 2018. Motion not seconded; motion failed.

Mayor Mitchell asked if there was an alternate vote.

On a motion by Joshua Amaral and seconded by Jack Livramento, the Committee voted to instruct Mr. Bruce Oliveira to vote in favor of resolution 3, elimination of the Federal Department of Education, and to use his judgement if there are any amendments at the MASC Business Meeting on November 9, 2018.

The roll call vote was as follow:

John Oliveira – No	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

6– Yeas 1 – Nays 0 – Absent

John Oliveira motioned not to instruct Mr. Bruce Oliveira to support resolution 7, submitted by the Framingham School Committee, at the MASC Business Meeting on November 9, 2018. Motion not seconded; motion failed.

Mayor Mitchell asked if there was an alternate vote.

On a motion by Joshua Amaral and seconded by Jack Livramento, the Committee voted to instruct Mr. Bruce Oliveira to vote in favor of resolution 7, Gender Identity Inclusive Athletic Participation Policy, and to use his discretion if there are any amendments at the MASC Business Meeting on November 9, 2018.

The roll call vote was as follow:

John Oliveira – No	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

6– Yeas 1 – Nays 0 – Absent

At 7:44 P.M., on a motion by Jack Livramento and seconded by Christopher Cotter, the Committee voted UNANIMOUSLY to adjourn the meeting.

The roll call vote was as follow:

John Oliveira – Yes	Joshua Amaral– Yes
Christopher Cotter – Yes	Colleen Dawicki - Yes
Jack Livramento – Yes	Mayor Mitchell – Yes
Bruce Oliveira - Yes	

7 – Yeas 0 – Nays 0– Absent

Respectfully Submitted by,


Adlybeiry Ferreira
Recording Secretary

Reviewed by,


Thomas Anderson
Superintendent, Secretary/School Committee

NEW BEDFORD PUBLIC SCHOOLS



**SCHOOL COMMITTEE MEETING
OCTOBER 15, 2018**

KNOWING VS. DOING: SIMPLIFY AND CLARIFY

New Bedford
Public Schools

THE FOUNDATION: NBPS OBJECTIVES

- Objective I: **High Quality Instruction**
- Objective II: **Student Support Systems**
- Objective III: **Team Excellence**
- Objective IV: **Community Engagement**



DESE SCHOOL OF RECOGNITION

Congdon ES (Ms. Darcie Aungst, Principal)



SCHOOL OF RECOGNITION

Congdon ES (Ms. Darcie Aungst, Principal)



A VISUAL TOUR

A visit to a few of our schools

- Hands on Activities
- Technology
- Student Engagement
- Relationship Building

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ACTIVE ENGAGEMENT



Engaging: the task at hand

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THINKING CRITICALLY



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SUPPORTING INDIVIDUAL PROGRESS



Supporting progress

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HANDS ON INSTRUCTION



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ENGAGED INSTRUCTION



Connecting our lives

CULINARY ARTS at TRINITY DAY SCHOOL

HANDS ON LEARNING



CREATIVE THINKING



Imagination at work

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Computer and Engineering principles



Information Technology

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Partnering: fire safety



Information Technology

1

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Partnering: making good choices

Information Technology

11

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Creating the future (robotics)

Information Technology

11

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Improving Relationships

The single factor common to successful change is that relationships improve. If relationships remain the same or get worse, ground is lost.



Hands on Principals: modeling the work



Information Technology

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Accessing technology



Information Technology



Learning about self

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Pacheco ES: Superintendent Lunch

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FOCUS: KNOWING VS. DOING
SIMPLIFY AND CLARIFY

The real path to greatness, it turns out, requires simplicity and diligence. It requires clarity, not instant illumination. It demands each of us to focus on what is vital—and to eliminate all of the extraneous distractions.

Jim Collins

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Task Predicts Performance

“What predicts performance is what students are actually doing...the instructional task is the actual work that students are asked to do during the process of ...”

-Dr. Richard Elmore-

Student learning

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THANK YOU

A key component to progress...

EXPECTATIONS

EXPECTATIONS

EXPECTATIONS

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